

	<p>Council</p> <p>30 January 2018</p>
<p style="text-align: right;">Title</p>	<p>Approval of the Annual Pay Policy Statement</p>
<p style="text-align: right;">Report of</p>	<p>Chairman of the General Functions Committee</p>
<p style="text-align: right;">Wards</p>	<p>All</p>
<p style="text-align: right;">Status</p>	<p>Public</p>
<p style="text-align: right;">Urgent</p>	<p>No</p>
<p style="text-align: right;">Key</p>	<p>No</p>
<p style="text-align: right;">Enclosures</p>	<p>Appendix 1 – Report to the General Functions Committee Annex A – Pay Policy Statement</p>
<p style="text-align: right;">Officer Contact Details</p>	<p>Graeme Lennon, HR Director , Graeme.Lennon@Barnet.gov.uk</p>

<p>Summary</p>
<p>Local Authorities have to publish a Pay Policy Statement on the 1 April each year. This report seeks approval of the Council’s annual Pay Policy Statement (Annex A) which was endorsed by the General Functions Committee on 15 January 2018. Subject to approval by Full Council, it will be published.</p>

<p>Recommendation</p>
<p>1. That Council approves the annual Pay Policy Statement for the financial year 2018/19 (Annex A).</p>

1. WHY THIS REPORT IS NEEDED

- 1.1 Section 38(1) of the Localism Act 2011 requires local authorities to produce and publish an annual Pay Policy Statement.
- 1.2 On 15 January 2018 the General Functions Committee reviewed the Council's Pay Policy Statement for the financial year 2018/19 and resolved to recommend it for approval by Council.
- 1.3 Council is responsible (in accordance with Constitution Article 4 – Full Council; 4.1 Role and Functions) for the “Approval of annual pay statement”.

2. REASONS FOR RECOMMENDATION

- 2.1 As set out in the report to the General Functions Committee, 15 January 2018.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 As set out in the report to the General Functions Committee, 15 January 2018.

4. POST DECISION IMPLEMENTATION

- 4.1 The Pay Policy Statement requires endorsement by Full Council on 30 January 2018 prior to publication.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 As set out in the report to the General Functions Committee, 15 January 2018.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 As set out in the report to the General Functions Committee, 15 January 2018.

5.3 Social Value

- 5.3.1 As set out in the report to the General Functions Committee, 15 January 2018.

5.4 Legal and Constitutional References

- 5.4.1 As set out in the report to the General Functions Committee, 15 January 2018.

5.5 Risk Management

- 5.5.1 As set out in the report to the General Functions Committee, 15 January 2018.

5.6 Equalities and Diversity

5.6.1 As set out in the report to the General Functions Committee, 15 January 2018.

5.7 Consultation and Engagement

5.7.1 As set out in the report to the General Functions Committee, 15 January 2018.

5.8 Insight

5.8.1 As set out in the report to the General Functions Committee, 15 January 2018.

6. BACKGROUND PAPERS

6.1 None